



ILM Level 5 Certificate in Effective Coaching and Mentoring

Benefits for individuals

- Be able to assess your own skills, knowledge and behaviours as a coach and mentor
- Know how to manage the coaching or mentoring process within an organisational context
- Deepen your understanding of how the organisational context can affect coaching or mentoring plan, deliver and review your coaching and mentoring
- Plan your future development in coaching or mentoring

Benefits for employers

- Ensure the individuals you develop as effective coaches and mentors are equipped with the skills, knowledge and understanding they require
- Develop a coaching and mentoring culture so that individuals can improve their performance and organisational productivity

Progression

This qualification will provide progression opportunities to other qualifications such as:

- ILM Level 5 Award, Certificate or Diploma in Leadership and Management
- ILM Level 7 Certificate or Diploma for Executive and Senior Level Coaches and Mentors
- ILM Level 7 Certificate or Diploma for Coaching Supervisors
- ILM Level 7 Award, Certificate or Diploma in Leadership and Management

Certificate 3 mandatory units achieving 16 credits:

- Understanding the Skills, Principles and Practice of Effective Coaching and Mentoring within an Organisational Context
- Undertaking Effective Coaching or Mentoring within an Organisational Context
- Reviewing Own Ability as a Coach or Mentor within an Organisational Context

Diploma 3 mandatory units achieving 38 credits:

- Understanding the Skills, Principles and Practice of Effective Coaching and Mentoring within an Organisational Context
- Undertaking and Extended Period or Executive Coaching or Mentoring within an Organisational Context
- Reviewing Own Ability as a Coach or Mentor within an Organisational Context

(For further information on the Level 5 Diploma, please call us on 01786 825 200)